



## **Iowa Behavioral Alliance**

**...for positive behavior supports, dropout prevention,  
and mental health initiatives**

### **Call for Applications School-wide Information System (SWIS) Facilitators**

The Iowa Behavioral Alliance, an initiative of the Iowa Department of Education, in cooperation with Drake University and key partners, is seeking 5 individuals to serve as SWIS facilitators, on a consultant basis, in a statewide project to develop school-wide positive behavior interventions and supports. As can be found in the SWIS website:

The School-Wide Information System (SWIS™) is a web-based information system used to improve the behavior support in elementary, middle (junior high), and high schools. The purpose of SWIS™ is to provide school personnel with accurate, timely, and practical information for making decisions about discipline systems. School personnel collect on-going information about discipline events in their school, and enter this information through protected, web-based software. SWIS™ provides summaries of this information for use in the design of effective behavior support for individuals, groups of students, or the whole student body. With accurate and timely information, school personnel can make decisions that transform schools into safe, orderly, and supportive environments.

**Responsibilities:** SWIS Facilitators provide (a) assistance on preparing data for entry, (b) installation and staff training to use SWIS, (c) assistance to the school team in the area of information-based decision-making, and (d) on-going support for maintenance. The SWIS Facilitator meets with school personnel, reviews the discipline categories and procedures and determines when SWIS is compatible with the hardware and discipline systems in the school. SWIS Facilitators need to complete the 3-day SWIS training no later than September 2004. Each SWIS Facilitator will devote 18 days (including training) from Aug. 1, 2004 to July 31, 2005 to this effort.

### **Qualifications**

- (a) have earned a Masters degree in education or related field
- (b) have completed training in applied behavior analysis

- (c) live within a 50-mile radius of the school(s) they serve,
- (d) have experience in data based decision-making,
- (e) be fluent with the basic tenets of school-wide PBS,
- (f) have strong team-building and interpersonal skills, and
- (g) submit a nomination or letter of support from the applicant's AEA or LEA.

**For Further Information:**

Visit our web site at [www.rc4alliance.org](http://www.rc4alliance.org)

Also, information specific to SWIS can be found at [www.swis.org](http://www.swis.org) Questions can be directed to Dr. Carl Smith or Dr. Marion Panyan at 515-271-3936, or [carl.smith@drake.edu](mailto:carl.smith@drake.edu); or [marion.panyan@drake.edu](mailto:marion.panyan@drake.edu)

**Application Process and Timeline:**

Applicants should submit their resume, a letter of support from their employer if applicable, and a letter of interest by Friday, May 14, 2004 to:

Dr. Marion Panyan  
Co-Director, Iowa Behavioral Alliance  
Resource Center for Issues in Special Education  
Drake University  
2507 University Ave.  
Des Moines, IA 50311-4505

Interviews will be conducted with finalists and selections made by June 1, 2004.

Drake University is an equal opportunity employer